Portland Harbour Authority – Person Specification	
POST	POLICE SUPPORT OFFICER

	ESSENTIAL	DESIRABLE
Qualifications	Good standard of oral & written English	In date relevant First Aid Certificate
Experience	Experience in Security or Policing within the public or service environment	Knowledge of Loss Prevention and Personal Safety techniques Presentation of evidence in a formal environment. Person/vehicle searching skills Investigation and interviewing skills
Specialist Skills and knowledge	Good customer care skills	Warine experience VHF Marine Radio certificate Knowledge of ISPS Code & Port Security Regulations Knowledge of Maritime Security/operations Knowledge of CCTV Systems

General Skills and Abilities	IT literate with a good understanding of Microsoft Office; Excellent communication skills, both written and verbal; Good time keeping; Proven track record of working well on own initiative and as part of a team	Administrative skills;
Physical/Circumstances	Physically fit in accordance with occupational health requirements, capable of carrying out foot or mobile patrols of the estate; Current valid UK driving licence; High standard of personal presentation; Able to exercise discretion & maintain confidentiality; Flexible approach to shift working; Commitment to high standards;	Police and or service Personal safety trained and in date Reside within 30 minutes travelling time from the Port

General Comments

The candidate's appointment will be subject to successful references, medical, fitness test, security clearance and DBS Check.

Successful candidates will be expected to complete a skills portfolio. Although training is provided and ongoing, success is dependant upon the efforts of the individual. You will be expected to contribute fully to the objectives of Portland Port Police and Security Team and Portland Harbour Authority Ltd.