



PORTLAND HARBOUR AUTHORITY'S **TRAINING POLICY**



Portland Harbour Authority Limited, as the Statutory Harbour Authority for Portland harbour, recognises the value and importance of providing opportunities to all its staff, to develop their job-related knowledge and skills. It expects that with development and training individual effectiveness will increase and they will make a valuable contribution to the work of their department.

It is the Harbour Authorities policy to provide relevant induction training for all new staff appropriate to their role.

It is the Harbour Authorities policy to provide and support further development and training when required to maintain and enhance the standards of performance over a period of time.

The Harbour Authority will allocate funds to allow for statutory training to be undertaken. Other training funds will be considered alongside other demands on the Harbour Authorities departmental training budget.

This statement is approved by the Board of the Harbour Authority and will be reviewed within the next 3 years.

[Signed on original]

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Chairman

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Date